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## *University Letter*

**November 14, 1997**

**Volume 35, No. 13**

### **UNIVERSITY LETTER**

University of North Dakota at Grand Forks  
Vol. 35, Number 13, November 14, 1997

UNIVERSITY LETTER IS ALSO AVAILABLE ELECTRONICALLY in the Events and News section of UNInfo, the University's menu system on the Internet. The address is: <http://www.und.nodak.edu>

The University Relations Office maintains an index for the University Letter.

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### **COMMUNITY CONVERSATION WITH PRESIDENT BAKER SET FOR NOV. 19**

The next scheduled University Community Conversations, commonly referred to as "The Nine O'Clocks," will be Wednesday, Nov. 19, and Dec. 17 in the Memorial Union Ballroom.

The UND Community Conversations will provide an opportunity for faculty, staff and students to learn more about what is happening at UND, and also to ask questions. -- Jan Orvik, Editor, University Letter.

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### **EVENTS TO NOTE**

#### **JOYCE COLEMAN TO SPEAK ON MEDIEVAL HISTORY**

Joyce Coleman (English) will present a slide lecture, "Talking of Chronicles: The Public Reading of History in Late Medieval England and France" on Thursday, Nov. 13, at 4 p.m. in 116 Merrifield Hall. Sponsored by the English Lecture Series, the presentation is free and open to the public. Medieval appetizers and aphrodisiacs will be served. -- Martha Meek, Coordinator, English Lecture Series.

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#### **BIOCHEMISTRY WILL HOLD SPECIAL LECTURES**

The Department of Biochemistry and Molecular Biology will hold its Robert Massee Lecture at 10 a.m. Friday, Nov. 14, in the Reed Keller Auditorium, Medical Science. Ronald Lindahl, Chairman and Professor of Biochemistry and Molecular Biology, the University of South Dakota School of Medicine at Vermillion, will present "Alcohol Dehydrogenase, Aldehyde Dehydrogenase and Fetal Alcohol Syndrome: Why Drinking and Sex Are Not Good for You." This will be a rather general lecture intended for the general public as well as for medical students, graduate students, faculty and staff.

He will present a second lecture, "Mammalian Alcohol Dehydrogenase: From Alcohol to X-Rays," from 2 to 3 p.m. Friday, Nov. 14, at the Human Nutrition Laboratory Library. This lecture is more scientifically intensive than the Robert Massee Lecture, and is intended primarily for scientists and graduate students.

Ronald Lindahl received his Ph.D. in Genetics and Biochemistry from Wayne State University and carried out postdoctoral studies at Argonne National Laboratory in Chicago. He was Assistant Professor of Biology and Biochemistry at the University of Alabama, and assumed his present position as Professor and Chairman of the Department of Biochemistry and Molecular Biology at the University of South Dakota School of Medicine in 1989. Dr. Lindahl has served as a member and as Chair of NIH Study Sections dealing with alcoholism and alcohol abuse and has been the recipient of funding for many years for his ongoing studies in the area of alcohol metabolism. He works at the

level of basic enzymology, enzyme mechanisms, enzyme structure, and regulation at the gene level. He is an internationally recognized authority on the enzymes alcohol dehydrogenase and aldehyde dehydrogenase.

Everyone is welcome to attend these lectures. -- Robert Nordlie, Professor and Chair of Biochemistry and Molecular Biology.

\*\*\*\*\*

## CAMPUS CONFIDENTIALITY TELECONFERENCE SET

Please mark your calendars for Friday, Nov. 14, from noon to 1:30 p.m. for a teleconference in the Memorial Union Lecture Bowl on campus confidentiality. It is sponsored by the Student Affairs Office and the Admissions and Records Office; the North Dakota University System Student Affairs Council is considering financial assistance for the presentation.

The title is "Campus Confidentiality on Trial: An Open or Closed Case?" Join the experts in grappling with controversial issues of privacy and protection versus publicity and punishment as higher education faces a mandate to open its student records and hearings. Distinguished educators will debate how members of the campus community should respond to new requirements. Panelists include: William Bracewell, Director of Judicial Programs at the University of Georgia; LeRoy Rooker, Director of the United States Department of Education Family Policy Compliance Office; Eileen Wagner, attorney in cases such as *Brzonkala v. Virginia Tech*; and Gary Pavela, Director of Judicial Programs at the University of Maryland - College Park. Panelists will examine the current system of campus confidentiality and suggest strategies for addressing potential conflicts between an individual's right to privacy and the public's need to know.

This teleconference is being presented by the Higher Education Doctoral Program at Bowling Green State University in cooperation with the National Association of Student Personnel Administrators (NASPA) and the Association for Student Judicial Affairs. It is coordinated by Donald D. Gehring, Director of the Higher Education Doctoral Program, and produced by WBGU-TV.

-- Lillian Elsinga, Associate Vice President for Student Affairs.

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## POLICE DEPARTMENT SPONSORS SAFETY TELECONFERENCE

"Protecting Your Campus From Crime: Challenges and Solutions," a satellite teleconference, will be broadcast Monday, Nov. 17, from 1 to 3 p.m. in the Memorial Union Lecture Bowl.

For centuries, the college campus was perceived to be a safe haven, a place where students and faculty were free of the concerns of the larger environs in which they resided. Over the last decade, this perception has changed. Many individuals grew doubtful about campus safety at small, rural colleges as well as at large, urban universities. In the mid-80s the U.S. government responded by enacting campus crime legislation. Now, the government is poised to enact an even stricter law, the Accuracy and Campus Crime Reporting Act (ACCRA).

Discussions will be held by experts from all fields of campus safety, including former housing directors, deans, directors of campus protection, assistant vice presidents of student development, and other campus officials.

The University of North Dakota Police Department is sponsoring this event to further the safety of your campus. Any contributions toward this telecast would be appreciated. Please join us. -- University Police.

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## DON MILLER TO GIVE SECOND TALK IN FACULTY LECTURE SERIES NOV. 18

Visual Arts Professor Don Miller will deliver the second presentation in the newly resurrected Faculty Lecture Series. His talk, "Thoughtful Impressions in Clay: The Cable Years," will begin at 5 p.m. Tuesday, Nov. 18, in the North Dakota Museum of Art. The lecture will be preceded by a reception at 4 p.m.

Other speakers in the series will include Jay Meek, Professor of English, "Paul Cezanne and the Durango Kid: The House of Poetry," Tuesday, Feb. 24, and Joanne Gabrynowicz, Professor of Space Studies, "Of Faith, Framers and Farmers: A Space Odyssey," Tuesday, April 7.

From 1954 to 1988, about 160 faculty members delivered talks about their work to colleagues, students and friends as part of the University's most venerable lecture series.

At a gathering of UND's Chester Fritz Distinguished Professors this summer, a decision was made to resurrect the Faculty Lecture Series. Its goal is to enhance UND's academic atmosphere by showcasing the scholarly lives of several faculty selected from across the campus.

The lectures aim to present, with some depth and rigor, the scholarly questions and goals of the faculty members. The series is funded through the UND President's Office.

Donald H. Miller

Donald H. Miller has been a member of the UND faculty since 1970. He was hired by the engineering dean to be the chair (and only faculty member) of the Department of Ceramics, which then was located in the basement of Babcock Hall. Ceramics students referred to their quarters as "the catacombs."

The ceramics program became part of the College of Fine Arts and found a new home with the construction of the Hughes Fine Arts Center. From Fargo, Miller received his baccalaureate degree from North Dakota State University, the Master of Arts from New Mexico Highlands University, and the Master of Fine Arts from Mills College.

An authority on the pottery of Margaret Kelly Cable, he co-wrote the book, "University of North Dakota Pottery The Cable Years." Miller was promoted to the rank of Professor of Visual Arts in 1987.

\*\*\*\*\*

## THEOLOGY FOR LUNCH SERIES SET

This year the Theology for Lunch Series is titled, "Faith and Learning Along the River." Our speakers will share their stories from the flood, and what they have learned about themselves, others and God. On Tuesday, Nov. 18, our speakers will be Joan Buchhop of Lutheran Disaster Response and Sister Brigid Kavanagh of Koinonia. On Tuesday, Nov. 25, the Campus Ministry Association members will speak. They are: Campus Pastor Mark Buchhop of Wittenberg Lutheran Chapel, Campus Director Frank Hutton from United Campus Ministry (FOCUS), Father Raymond Courtright of Newman Center, and Campus Pastor Tim Megorden and Campus Minister Kathy Fick of Christus Rex Lutheran Center. Please join us for these dates at Christus Rex Lutheran Center, 3012 University, at noon.

-- Mark Buchhop, Campus Pastor at Wittenberg Lutheran Chapel.

\*\*\*\*\*

## COUNSELING SETS COLLOQUIUM

The Department of Counseling will hold a Topic Colloquium Tuesday, Nov. 18, from 12:30 to 1:45 p.m. in 316 Montgomery Hall. Dominic Barraclough, a fourth-year doctorate student in Counseling Psychology, will present "Values Clarification and Career Decision Making." -- Sue Jacobs, Coordinator, Counseling 565N: Topics in Counseling and Counseling Research and Practice.

\*\*\*\*\*

## RETIREMENT DINNER WILL HONOR WILLIAM BORDEN

English Professor William Borden has retired, effective Aug. 16, 1997. Professor Borden has served the University for over 30 years, teaching both graduate and undergraduate classes. He has been honored nationally and internationally, as well as in North Dakota. His plays have had over 170 productions in New York, Los Angeles, Canada and elsewhere, and have won 17 national playwriting competitions. Professor Borden will continue his writing and other work in retirement, and has plays scheduled for production in 1997-98. A retirement dinner will be held in his honor at the Best Western Town House on Wednesday, Nov. 19, at 6 p.m. Cost of the dinner is \$12, and reservations and payment can be made through the Department of English, 110 Merrifield Hall. Reservations must be made no later than noon Nov. 17. -- Robert Lewis, Professor and Chair, English.

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## WAC GROUP WILL DISCUSS LISTSERVS

The topic for the November meeting of the WAC discussion group at noon Wednesday, Nov. 19, will be "Course Listservs as a Tool to Promote Writing: What Works? What Doesn't?" Sonia Zimmerman (Occupational Therapy), Vicki Downey (Nursing), and Jane Varley (English) will begin the discussion by sharing their own experiences. For more information on this meeting or to sign up to attend, please call 777-3600 or respond by e-mail to hawthorn@badlands.nodak.edu. -- Joan Hawthorne, Writing Across the Curriculum.

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## SENATE TO HOLD FORUM ON FLEXIBLE FACULTY ROLES

The University Senate is sponsoring open forum, non-procedural discussion meetings on the third Thursday of each month to discuss topics of general campuswide interest. All members of the University community are encouraged to participate. The forum this month will focus on "Flexible Faculty Roles and Rewards." Members of the UND Team on Faculty Roles and Rewards will facilitate a discussion at the Nov. 20 open meeting of the University Senate at 4 p.m. in Room 7 of Gamble Hall. The team will provide a brief history of six years of activity. Further, they will report the progress of the pilot projects in Mathematics and in Geology and Geological Engineering, and they will discuss implications of such projects for contracts, reappointment, promotion and tenure. -- Al Fivizzani, Chair, University Senate.

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## TRIO PROGRAMS PLANS OPEN HOUSE

TRIO Programs will hold an open house to acquaint the University community with their new offices on Thursday, Nov. 20, from 2 to 4:30 p.m. in 304 O'Kelly Hall. There will be a short program at 3 p.m., including recognition of Neil Reuter, TRIO Project Director, who recently received the prestigious Art Quinn Memorial Award from TRIO Program's regional association. For more information contact the TRIO Programs Office at 777-3427. -- Don Vangsnes, TRIO Programs.

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## THEATRE ARTS WILL HOST "THE BELLE OF AMHERST" DISCUSSION

The Thursday, Nov. 20, performance of "The Belle of Amherst" at 7:30 p.m. in the Burtness Theatre will feature a post-show discussion of the literary, historical, and gender issues found in the text, Emily Dickinson's works, and the UND production. Discussion panelists include Sandra Donaldson and James McKenzie (both English), with several other panelists from English, History, and Education. The discussion, which will immediately follow the Nov. 20 performance, is without charge and open to the public.

"The Belle of Amherst," a solo performance piece written by William Luce, illuminates the life and works of Emily

Dickinson. Dickinson is performed at UND by Theatre Arts guest professor Frances Ford. Professor Ford holds an estimable career in the theatre which includes Broadway touring companies, regional theatre productions, and highly reputable professional and academic training.

"The Belle of Amherst" runs Wednesday through Saturday, Nov. 19-22, with a curtain time of 7:30 p.m. Please announce these production dates to your classes and colleagues, and plan to attend the Nov. 20 post-show discussion. -- Mary Cutler, Theatre Arts.

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## ACTIVITIES PLANNED FOR GEOGRAPHY AWARENESS WEEK

You can explore your world during Geography Awareness Week with GEOG 900, and obtain one graduate credit by attending the two sessions planned to commemorate the week. On Thursday, Nov. 20, from 6 to 9 p.m. at the International Centre, Mohammad Hemmasi will present "Today's Iran: Changes in the Past Decade." Dinner will be provided for this session.

A field trip to Winnipeg will take place Saturday, Nov. 22, from 8 a.m. to 8 p.m., departing from Clifford Hall on the west side of the UND campus. The trip includes visits to the Pembina State Museum, Manitoba Travel and Tourism Centre at Emerson, Ukrainian Culture Centre, Chinatown, The Forks, Musee de St. Boniface, St. Vital Shopping Centre, and lunch and supper on your own.

The tour leader is Douglas Munski. Cost of the academic credit is \$35 (U.S. currency). For additional information please contact me at 777-4591 (voice mail) or munski@badlands.nodak.edu. -- Douglas Munski, Professor of Geography.

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## FACULTY CANDIDATE WILL PRESENT LECTURE

Roxanne A. Vaughan, National Institute on Drug Abuse, will present "Dopamine Transporter Structure-Function Properties: Antagonist Binding Domains and in vivo Phosphorylation," at 1 p.m. Tuesday, Nov. 25, in 5510 Medical Science North.

Dr. Vaughan received her B.S. in Biology from Colorado State, M.A. in Zoology from the University of California at Davis, and Ph.D. in Zoology from Virginia Polytechnic Institute. This was followed by four years of postdoctoral work in Biological Chemistry at Johns Hopkins. Since 1990, she has been associated with the National Institute on Drug Abuse where she holds the position of Senior Staff Fellow. Dr. Vaughan has published 35 papers in the area of signal transduction and membrane receptors. Her recent work has been on the characterization of the dopamine transporter whose action is blocked by the psychotropic drugs cocaine and amphetamine. Dr. Vaughan is a candidate for the position of Assistant Professor in the Department of Biochemistry and Molecular Biology. All interested persons are invited to attend. -- David Lambeth, Department of Biochemistry and Molecular Biology.

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## "ON TEACHING" SESSION WILL MEET DEC. 2

The "On Teaching" session Tuesday, Dec. 2, at noon in the Memorial Union Lecture Bowl will feature the topic "On-Line Supplements to a Campus Course" and will be facilitated by Sanku Mallik (Chemistry). He will demonstrate what he does and has data from previous semesters on how students use the online resources. Please call 777-3325 to register. -- Dan Rice, Director of Instructional Development.

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## UNIVERSITY SENATE WILL MEET DEC. 4



The University Senate will meet Thursday, Dec. 4, at 4:05 p.m., in Room 7, Gamble Hall. Agenda items for this meeting are due in the Office of Admissions and Records by 4 p.m., Thursday, Nov. 20. It is recommended that some detail be included in the agenda items submitted. -- Alice Poehls (Admissions and Records), Secretary, University Senate.

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## VACCINE TELECONFERENCE SET

"Surveillance of Vaccine Preventable Diseases," by William Atkinson will be presented in a live interactive teleconference sponsored by the Centers for Disease Control Thursday, Dec. 4, in the Memorial Union Lecture Bowl from 11 a.m. to 2:30 p.m. To register, call me. -- Liz Tyree, UND Nursing Center.

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## OF ACADEMIC INTEREST

### NOMINATIONS SOUGHT FOR HONORARY DEGREES

Members of the University Council are invited to nominate outstanding individuals for an honorary degree. Qualifications include, but are not limited to the following State Board of Higher Education criteria:

1. The candidate should have had an association with the State of North Dakota. This association may be by virtue of birth, of residence, of education, of service to the state, the Board, or one of the institutions governed by the Board.
2. The candidate must have achieved a level of distinction which would merit comparable recognition in his or her profession or area of excellence.
3. The renown of the candidate should reflect favorably on the Board, the institutions it governs, and the State of North Dakota.

In order to avoid any embarrassment, NO SUGGESTION shall be made to any person to be so honored until the State Board of Higher Education has acted on the nomination.

The deadline for submitting nominations is Tuesday, Nov. 25. Nominations require departmental and college review and must be accompanied by a factual dossier providing evidence that the nominee meets the criteria. Such factual compilation should include the following, in the order listed: (a) a brief biography, (b) a list of scholarly writings, research and publications, (c) description of public service and achievements, (d) list of offices and positions held, and (e) other factual justification for consideration.

On behalf of the Honorary Degrees Committee, nominations and all supporting materials may be sent to the Office of the Vice President for Academic Affairs and Provost, Room 302, Twamley Hall. -- Marlene Strathe, Vice President for Academic Affairs and Provost.

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## INTEGRATED STUDIES INFORMATION AVAILABLE

In its 11th year, the Integrated Studies Program continues to help students develop the skills defined in the University general education goals: critical thinking, communication, creative thinking, recognizing relationships, and recognizing and evaluating choices. Work in those areas is organized around a broad semester theme, rather than around a specific discipline, and is carried out in a variety of ways, including (but not limited to) the following: discussions of texts and library research work, written work, guest presentations, field trips, and cooperative projects. The majority of class meetings are in a small group discussion format involving approximately 20 students and one faculty member.

The theme for spring 1998 is "How Do You Know?" and the program offers credits in each of three general education

categories: English Composition (3 credits, Communication), Introduction to Drama (2 credits, Arts and Humanities), Introduction to Philosophy (3 credits, Arts and Humanities), and Integrated Studies Lab Science (4 credits, Math, Science and Technology lab science). (NOTE: The science course has been approved by the General Education Requirements Committee for fulfillment of a four-credit lab science requirement.)

The faculty in the spring 1998 program will be Pat Sanborn (Philosophy and Humanities), Carl Barrentine (Biology and Humanities), and Elizabeth Hampsten (English).

The spring program will be limited to the first 60 students who reserve a place. If you have advisees or know of students who might be interested in more information on the spring program, please have them call the Integrated Studies office at 777-3622, or stop by the office at 134 O'Kelly Hall. -- Yvonne Holter, Humanities and Integrated Studies.

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## APPLICATIONS SOUGHT FOR WOMEN STUDIES AFFILIATES

The Women Studies Program has established a roster of Affiliates, members of the University community who identify with and support the program in one or all of the usual professional ways: teaching, research, service. Program Affiliates do not necessarily have to be faculty members. Accomplishments in any or all of these areas would qualify a person for Affiliate status -- for example, teaching core or cross-listed courses in the Program, doing research and writing on women and/or gender, or undertaking service and support activities focusing on women and/or gender.

Interested individuals are asked to submit a statement of no more than two pages indicating their interest in the program, or a resume highlighting appropriate activities, or a course outline, research proposal, or service agenda. Names of applicants will be forwarded to the Vice President for Academic Affairs and the President. Faculty Affiliates may list this designation on their contracts.

Please send applications to Women Studies, Box 7113. For a copy of the guidelines for affiliation, please contact the Women Studies office at 777-4115. -- Sandra Donaldson, English and Women Studies.

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## PEACE STUDIES NOMINATIONS SOUGHT

Each semester the Center for Peace Studies invites nominations for new members. Currently, 45 faculty from seven UND schools and colleges and 19 departments are members of the Center. The faculty supervise the interdisciplinary undergraduate program in the College of Arts and Sciences. Membership may, but does not necessarily include, teaching courses which are cross-listed between their department and Peace Studies (see page 131 in the 1997-99 Catalog).

The Peace Studies faculty recognizes its responsibilities to:

- Encourage research on issues related to peace, conflict, justice and global security, and on methods of non-violent social change and conflict resolution;
- Encourage curricular developments which would better prepare all students to assume the role of responsible citizens in formulating or judging public policies which bear directly on issues of peace and war;
- Develop a program of studies at the undergraduate level for students who wish to pursue an interdisciplinary major in peace studies; and
- Promote informational programs to help the general public become better informed on issues of peace and war;

Any UND faculty or staff member interested in the Center for Peace Studies and its programs, including adjunct faculty status, may contact me. The deadline for nominations is Friday, Nov. 21. Candidates will be presented to the Peace Studies faculty at the Wednesday, Nov. 26, meeting which will be held in the new Peace Studies suite in 135 O'Kelly Hall at 3:30 p.m. -- Janet Kelly Moen (Sociology), Peace Studies Coordinator, phone 777-4414, Box 7136, e-mail [jamoen@badlands.nodak.edu](mailto:jamoen@badlands.nodak.edu).

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## APPLICATIONS SOUGHT FOR WHO'S WHO PROGRAM

The application process for Who's Who Among Students in American Colleges and Universities is under way. Applications are due to the Administrative Office of the Memorial Union by 4:30 p.m. Friday, Nov. 21. Applications should be delivered in person, not by inter-campus or U.S. mail. Students need not have been nominated in order to submit an application. A selection committee composed of staff, faculty and students will review the applications based on scholastic ability, leadership and participation in academic or co-curricular activities, service to UND, and potential for future achievements. -- Diane Lochner, Project Coordinator, Leadership Development.

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## "IN THE NEWS" WILL BE PUBLISHED SOON

"In the News," a chronicle of scholarly and creative achievement which includes publications, posters, presentations, election into office and societies, and other achievements, will be published in an upcoming issue of University Letter soon. This information is used in University Letter, but it also serves as a record that our faculty and staff are active in scholarly research and creative activity. Please send submissions to me at Box 7144 or e-mail them to [jan\\_orvik@mail.und.nodak.edu](mailto:jan_orvik@mail.und.nodak.edu). -- Jan Orvik, Editor, University Letter.

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## GRANTS AND FELLOWSHIPS

### GRANT CAN HELP RESEARCHERS PURSUE BUSINESS POTENTIAL

The Phase 0-Technology Research Into Commercialization (Phase 0) grant program is one of several competitive programs sponsored by the North Dakota Experimental Program to Stimulate Competitive Research (ND EPSCoR). Phase 0 helps university personnel discover if their research has potential to become a commercial product. The purpose of ND EPSCoR is to make North Dakota more competitive nationally in science, engineering, and mathematics research and development.

North Dakota University System faculty, post doctoral researchers, and graduate students are encouraged to apply. ND EPSCoR plans to make four to six awards in the range of \$1,000 to \$4,000. Applications for the Phase 0 grant program are available from the ND EPSCoR Program Officer, David Givers, at 701-231-7516 or [givers@badlands.nodak.edu](mailto:givers@badlands.nodak.edu). Phase 0 information is available at <http://www.ndsu.nodak.edu/epscor/>.

The ND EPSCoR Phase 0 grant program is conducted with the cooperation and technical support of the Center for Innovation at the University of North Dakota and the Institute for Business and Industry Development at North Dakota State University. -- David Givers, ND EPSCoR.

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## NSF ANNOUNCES MAJOR RESEARCH INSTRUMENTATION PROGRAM

The Office of Research and Program Development (ORPD) has recently received the NSF Major Research Instrumentation (MRI) Program Announcement. This program supports the acquisition or development of major research instrumentation at U.S. institutions as well as the maintenance and technical support associated with those instruments. Proposals may be for a single instrument, a large system of instruments, or multiple instruments that share a common research focus. Computer systems, clusters of advanced workstations, networks, and other information infrastructure components necessary for research are encouraged. The MRI Program supports projects that are generally too costly for other NSF programs to support. Awards will range from \$100,000 to \$2 million. There is a 30 percent match requirement which may come from any private or non-federal public source and may be in cash or in kind.

UND is eligible to submit two proposals for instrument acquisition and one proposal for instrument development. UND may also be included as a member of a consortium submitting a separate proposal. Because we anticipate that many departments will be interested in applying for these funds, we are requesting that interested faculty submit a two-three page preproposal that includes a project description, a discussion of the impact on UND infrastructure, and a project/management plan. Additionally, an estimated budget (one page) must be attached with some indication of potential sources and amounts of matching funds (NSF requires a 30 percent match).

Preproposals must be submitted to the Office of Research and Program Development on or before Monday, Dec. 8. A committee composed of Marlene Strathe (Vice President for Academic Affairs and Provost), Harvey Knoll (Dean, Graduate School), and Carl Fox (Director, ORPD) will review the preproposals and select up to three proposals for full development -- two for instrument acquisition and one for instrument development. Full proposals must be submitted to NSF by 5 p.m. Jan. 30.

If you would like to receive a copy of the program announcement, contact me at 777-4278. --

If you have any questions, please call me at 7-4280 or e-mail me at [carl\\_fox@mail.und.nodak.edu](mailto:carl_fox@mail.und.nodak.edu). -- Carl Fox, Director of Research and Program Development.

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## NOMINATIONS INVITED FOR DEPARTMENTAL EXCELLENCE IN RESEARCH AWARD

Nominations for the Fellows of the University Award for Departmental Excellence in Research, recognizing research, scholarly, and creative productivity, are due at the Office of Research and Program Development Monday, Jan. 12. The winning department will receive a \$1,500 award and a plaque at the 1998 Founders Day Banquet on Feb. 26.

Nominations should include information that will allow the Selection Committee to judge the quantity and quality of the research, scholarly, and creative activities of the department. At a minimum, such nominations should include a listing of published research or other creative or scholarly activities for the 1996-97 year. Additional information for that year, such as a brief synopsis of ongoing research activities, the number and type of active sponsored projects, dissertations or other research papers presented by students, performances or scholarly presentations by faculty, etc., should be included if they contribute to the overall picture of a department's research, scholarly, and creative activities. A statement of support from the dean is optional. To expedite the review process, five (5) copies of the nomination and supporting documentation should be submitted to ORPD.

Since previous awardees are ineligible for nomination until five years have passed, the Departments of Biochemistry and Molecular Biology, Biology, Geology and Geological Engineering, History, and Pharmacology and Toxicology may not be nominated this year.

If further information is desired, please call the Office of Research and Program Development at 777-4279.

-- Carl Fox, Director of Research and Program Development.

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## COMMITTEE ANNOUNCES RESEARCH AWARDS

The Faculty Research and Creative Activity Committee, chaired by Harmon Abrahamson (Chemistry) announces that four proposals requesting research funds, one requesting publication funds, and 23 requesting funds for travel were received in the last round of applications. The following awards were made at the Faculty Research and Creative Activity Committee meeting of Oct. 28.

RESEARCH AWARDS: William Sheridan (Biology), \$2,500, "The Genetic Regulation of Meiosis in Maize: The Role of the Ameiotic 1 Gene"; John Wagner (Physics), \$2,240, "Funds to Relocate High Pressure/High Temperature Tetrahedral Press from the Naval Research Laboratory to the University of North Dakota."

PUBLICATION AWARD: HENRY HEXMOOR (Computer Science), \$250, "Publication of Special Issue of Journal of Autonomous Robots."

TRAVEL AWARDS: KAY ABDULLAH (Surgery), \$408; MARY ASKIM (Marketing), \$306; EDMUND CLINGAN (History), \$298; ROBERT EKLUND (Health, Physical Education and Recreation), \$478; MORTEN ENDER (Sociology), \$448; GREGORY GAGNON (Indian Studies), \$228; PHIL GERLA (Geology and Geological Engineering), \$335; THOMAS GILSDORF (Mathematics), \$449; BARBARA HANDY-MARCHELLO (History), \$270; BIRGIT HANS (Indian Studies), \$504; CHARLOTTE HUMPHRIES (Health, Physical Education and Recreation), \$298; FRANK KARNER (Geology and Geological Engineering), \$348; STEVEN KRAFT (Social Work), \$349; JAMES LARSON (Sociology), \$385; HELEN MELLAND (Nursing Professionalism and Practice), \$408; LANA RAKOW (Communication), \$247; JOHN REID (Geology and Geological Engineering), \$348; JANE SOLOSE (Music), \$358; BARRY WAGNER (Communication Sciences and Disorders), \$478; ASAKO YOSHIDA (Chester Fritz Library), \$785.50; JAN ZAHRLY (Management), \$1,000; and SONIA ZIMMERMAN (Occupational Therapy), \$478.

-- Harmon Abrahamson (Chemistry), Chair, Faculty Research and Creative Activity Committee.

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## ORPD LISTS RESEARCH, GRANT OPPORTUNITIES

Following are research and grant opportunities. For more information, contact the Office of Research and Program Development at 777-4278.

## MCGRAW FOUNDATION

Grants provide support in the fields of higher education, medical research, health, civic organizations, social services, science, cultural development, and environment. Grants provide initial funding, but grantees must have the financial potential to sustain themselves on a continuing basis. Contact: James Quilter, Vice President, 847/291-9810; fax 847/291-9811. Applications are accepted between December 1 and February 1 of each year.

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## DEPARTMENT OF THE NAVY

Primary objectives of the Cognitive Science Base Program are: (1) To define human cognitive architecture--the available information coding systems, the internal processes available to operate on that information, and the control mechanisms which select and deploy those processes to accomplish learning or execute actions. (2) To provide precise characterizations of knowledge and skill--the goals of training--in terms of detailed cognitive structures of knowledge and acquired cognitive processes that serve to generate the desired performance. (3) To develop a theory of complex learning that explains the processes by which such knowledge structures and complex cognitive processes are acquired, how they are built from or transformed from precursor states of less developed knowledge and skill. (4) To provide a theory of instruction that specifies how to deliberately foster and optimize that learning process, ultimately with sufficient precision that artificially intelligent tutoring systems might be developed to provide theoretically motivated instruction. (5) More recently, the program has also begun to address the objective of using its computational models of the human performer to provide a scientific foundation for the cognitive engineering of effective human-system interaction. Contact: Susan Chapman, Program Officer; 703/698-4318; chipmas@onr.navy.mil; [http://www.onr.navy.mil/sci\\_tech/](http://www.onr.navy.mil/sci_tech/). Deadline: None.

The objective of the Intelligent Computer-Assisted Instruction (ICAI) program is to address remaining basic research issues in artificially intelligent computer-assisted instruction. A major objective is to develop the capability for true natural language interaction in artificially intelligent tutors. This requires both psycholinguistic research to understand the nature of highly effective human tutorial interaction and computational linguistics research to develop the capability to emulate that type of interaction. Related to this is a specific objective of determining the kind of representation of subject matter domain and of the tutorial dialog that is necessary to support effective tutorial interactions in natural

language. Another major class of basic research issues for ICAI concerns the nature of effective instructional strategies--such as strategies for the selection and use of both worked example problems and problem exercises. A third class of basic questions involves the development of ICAI systems with learning capabilities. Contact: Susan Chapman, Program Officer; 703/698-4318; chipmas@onr.navy.mil; [http://www.onr.navy.mil/sci\\_tech/](http://www.onr.navy.mil/sci_tech/). Deadline: None.

Projects in the Virtual Environments for Training program support interdisciplinary research and development addressing issues of perception, software architecture, and content representation in creating the illusion of immersion in remote environments. Application areas are diverse and include training in ship handling and surgery. Contact: Dr. Harold Hawkins, Program Officer; 703/696-4323; hawkinh@onr.navy.mil; [http://www.onr.navy.mil/sci\\_tech/](http://www.onr.navy.mil/sci_tech/). Deadline: None.

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## U. S. DEPARTMENT OF EDUCATION

The Office of Educational Research and Improvement (OERI) Visiting Scholars Program seeks fellows to assume 9 to 18-month residencies in Washington, D.C. at one of the five National Research Institutes that are a part of OERI (National Institute on Student Achievement; National Institute on the Education of At-Risk Students; National Institute on Educational Governance, Finance, Policy-Making, and Management; National Institute on Early Childhood Development; and the National Institute on Postsecondary Education, Libraries, and Lifelong Learning). On behalf of the OERI, the National Research Council (NRC) will conduct a national competition to award 1-2 fellowships for each of the 5 institutes to scholars, researchers, policy makers, education practitioners, librarians, or statisticians who are engaged in the use, collection, and dissemination of information about education and educational research. Topics for study will be generated largely by the applicants. Mission Statements from the five National Institutes, each of which can only fund work that is within its respective legislative mission, and a list of OERI Research Priorities are provided in the announcement. It is hoped that individuals whose backgrounds or institutions have been historically underutilized in federal educational research activities will seek to participate, although the program is not restricted to such individuals. Contact: Delores Banks; 202/334-2872; fax 202/334-3419; infofell@nas.edu; <http://www2.nas.edu/fo/>. Deadline: 1/5/98.

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## W. K. KELLOGG FOUNDATION

The Foundation's areas of interest are health, food systems, rural development, youth and education, higher education, and philanthropy and volunteerism. Programming interests include increasing access to integrated, comprehensive health care systems organized around public health, prevention, and primary care; meeting the needs for a safe, nutritious diet while ensuring that food production systems are environmentally sensitive, economically viable, sustainable over the long term, and socially responsible; funding collaborative, comprehensive approaches to rural development that emphasize community problem solving, leadership development, delivery of human services, and training of local government officials; improving the well-being of youth through comprehensive, collaborative, community-based initiatives; strengthening higher education and mobilizing its resources to help address societal needs; and supporting change agents, in communities and in systems, who will improve human life by increasing philanthropy and volunteerism. Applicants should write a 1-2 page preproposal letter describing the basic problem and the plan for its solution. Contact: Manager of Grant Proposals, 616/968-1611; fax 616/968-0413; <http://www.wkkf.org/>. Deadline: None.

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## FIRST BANK SYSTEM FOUNDATION

Fields of interest are arts/cultural programs, elementary/secondary education, housing/shelter development, community development, federated giving programs, Asians/Pacific Islanders, African Americans, Latinos, Native Americans, immigrants/refugees, economically disadvantaged. Grants are made for general/operating support, continuing support, annual campaigns, building/renovation, program development, employee matching gifts, employee-related scholarships.

Contact: Cheryl L. Rantala, President, First Bank System Foundation, P. O. Box 522, MPFP1705, Minneapolis, MN 55480; 612/973-2440. Deadline: 3 months before committee meeting to review (held bimonthly).

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## GENERAL MILLS FOUNDATION

Education programs support projects that stress student achievement and opportunity, literacy, job training and efforts to improve the quality of educational services or to bring about more efficient uses of existing resources. Health and social action programs support efforts to strengthen early childhood development and to provide high-quality services to children and youth, including programs to provide education in parenting and services to strengthen families, and initiatives to encourage self-sufficiency among the disadvantaged. Arts and culture programs support projects that enhance and sustain excellence in performing and visual arts and initiatives that develop and maintain diverse arts offerings, including organizations that allocate resources to individual artists and programs. Grants awarded are general operating, project/program, capital, matching. Contact: Reatha Clark King, President and Executive Director, 612/540-7891; fax 612/540-4925; mills999@mail.genmills.com. Deadline: None.

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## JOHN S. AND JAMES L. KNIGHT FOUNDATION

Community Initiatives Program grants support a broad spectrum of social service and civic organizations in communities of foundation interest. Special areas of interest for this program are literacy, community development, homelessness, citizenship, and children/social welfare. The Journalism Program focuses on defense of First Amendment rights and support of a free press worldwide. The Education Program emphasizes collaboration for grades K-16 education reform. Arts and Culture Program grants support significant arts and cultural institutions with demonstrated national impact particularly in six areas of concentration, including museums, historic preservation, music, theater, dance and ballet. The Foundation provides the following types of grants: capital, challenge/matching, endowments, fellowships, general operating, professorships, project/program, and seed money. Trustees prefer not to consider applications from any institution more than once every 12 months. Contact: Grant Request, John S. and James L. Knight Foundation, One Biscayne Tower, Suite 3800, 2 South Biscayne Boulevard, Miami, FL 33131-1803; 305/539-0009; KFMEYER@aol.com. Deadline: None.

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## LAND O'LAKES, INC.

Areas of interest are human services, education, youth, civic affairs and the arts. The following types of grants are made: general operating expenses, project/program, capital, matching. The Foundation is committed to improving the quality of life in communities where the Company has members, employees, plants, and facilities. Only one grant will be awarded per organization per year. Contact: Bonnie Neuenfeldt, Executive Director, 612/481-2212; fax 612/481-2000. Deadlines: 3/1/98, 7/1/98, 9/1/98, 11/1/98.

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## NORWEST FOUNDATION

Focus areas are determined by each bank and business location in response to local needs. The following types of grants are made: capital, general operating, seed money, project/program, continuing support, annual campaigns, building/renovation, equipment, program development, matching. Contact: Nearest Norwest affiliate. Deadlines: None.

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## ARCHER DANIELS MIDLAND FOUNDATION

Fields of interest are higher education, arts/cultural programs, animal welfare, hospitals, children and youth services, minorities/immigrants centers and services, federated giving programs, engineering and technology, science, public policy, research, and minorities. Contact: Mirinda Rothrock, P.O. Box 1470, Decatur, IL 62525; 217/424-5200. Deadline: None.

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#### SAINT PAUL COMPANIES, INC.

Areas of interest are education (higher education, minority education, education funds), arts and culture (museums, music and art funds which combine resources to support small-medium sized organizations), advancing nonprofit sector (nonprofit management, volunteer services, ethnic/minority and youth organizations), matching gifts (education, health and social services, community development, arts and culture nonprofit organizations), volunteerism. Awards are made for capital, endowment, matching, fellowship, general support, continuing support, and projects. Contact: Dio Anderson, 612/310-7875; fax 612/310-3386; usspcnja ts ibmmail.com. Deadlines: 12/15/97, 3/15/98, 6/15/98, 9/15/98.

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#### BUYSE FOUNDATION

Areas of interest are education, fund raising, higher education, Christian agencies and churches. Funds are provided for general/operating expenses, continuing support, capital campaigns, building/renovation; endowment funds, program development, scholarship funds. Contact: L. John Buyse, President, 1133 Fremont Street, Anoka, MN 55303; 612/421-2337. Deadline: None.

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#### LARSON FOUNDATION

Main interests are higher education, family services, Christian agencies and churches. Funds are awarded for general/operating support and fellowships. Contact: Kenneth R. Larson, President, 3060 Centerville Rd., Little Canada, MN 55117; 612/482-7500. Deadline: None.

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#### JACK W. PAGEL FOUNDATION

Areas of interest are higher education, athletics/sports, winter sports, Protestant agencies and churches. Contact: Jack W. Pagel, President, 2940 Gale Rd., Wayzata, MN 55391; 612/475-0481. Deadline: None.

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-- Sally Eckert-Tilotta, Assistant to the Director of the Office of Research and Program Development.

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#### BILLBOARD

#### UNIVERSITY ANNOUNCES DEATH OF STAFF MEMBER

It is with regret that the University announces the death of Thomas (Tom) Lunski, 46, a staff member for more than 20 years. He was born Jan. 14, 1951, and graduated from Central High School in Grand Forks. He began working for UND Plant Services in 1974, starting in the Carpentry Shop. In 1987 he transferred to Family Housing Maintenance to gain experience in that department. In 1990 he moved to the UND Rehabilitation Hospital (now Altru Rehabilitation Hospital), where he supervised maintenance for the facility until it was purchased by Altru Health System. At the same



time, he was responsible for the maintenance of the School of Medicine and the Fargo Medical Education facility.

He received numerous awards for his hard work and dedication to the University and the Rehab Hospital, most notably the Medical Center Rehabilitation Hospital Applied Values Award in 1991, which recognized performance exemplifying the spirit and fullest intent of their values. Tom was described as a great employee, supervisor, and friend. Dedicated to his work, he ensured that everything was done well and loved to work on difficult problems. He enjoyed life and loved to hunt and fish.

He is survived by his wife, Roxanne; sons, Jamie and Greg, both of Grand Forks; a granddaughter; brothers, Dennis, Eden Prairie, Minn., and Richard, Grand Forks; and sisters, Janice Bratvold, Kathy Lien and Sandy Vonasek, all of Grand Forks, and Betty Watt, Burnaby, British Columbia. He was preceded in death by his father. -- Larry Zitzow, Associate Plant Services Director.

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## EMPLOYEES MAY TAKE UND COURSES AT LOW COST

For just \$4.17 per credit hour, UND employees may enroll in one university course per semester. You may take up to three academic courses each calendar year, and are granted work release time upon arrangement with your supervisor. You must have successfully completed your probationary period. You can continue your education, earn a degree, or improve your skills. Staff members can work toward a degree; faculty may take courses for credit.

You can choose from hundreds of courses, ranging from management and sciences to languages and music, from exercise and ceramics to first aid and financial management. Here's how to enroll:

1. Pick up admissions materials, registration materials and a tuition waiver form at the Office of Admissions, 205 Twamley Hall (phone 777-3821) or at the Graduate School, 414 Twamley Hall (phone 777-2784).
2. Choose the course you'd like to take. Prerequisites or other factors may affect registration.
3. Fill out the forms and return them to Admissions (undergraduates) or the Graduate School, and have your supervisor/dean sign the tuition waiver forms.
4. Return the completed waiver forms to Admissions.
5. Register according to instructions in the Time Schedule of Classes.

If you are enrolling for the first time, you need to complete and return an "Application for Admission" form, available from the Admissions Office, 205 Twamley Hall, or the Graduate School, 414 Twamley Hall. There is a \$25 matriculation fee for an employee who has not previously enrolled. You may need to file transcripts from schools that you have previously attended. Please note that some colleges have additional fees that cannot be waived. Take advantage of your \$1,000 benefit. -- Diane Nelson, Director of Personnel, and Alice Poehls, Director of Admissions and Records.

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## UND DIRECTORIES AVAILABLE AT BOOKSTORE

Copies of the new 1997-98 UND Directory are available at the University Bookstore and at Wilkerson Hall. The 184-page book lists names, addresses, phone numbers and, in many cases, e-mail addresses of faculty and staff, and names, phone numbers, and addresses of students. The book also contains much other information, including administrative, academic and student governance personnel, residence hall and fraternity and sorority housing information, an overview and capsule history of the University, research and service agency information, the campus map, city map, events calendars, organization chart, emergency and disaster reaction procedures, campus and city bus schedules, political divisions and voting sites for Grand Forks, and mailing procedures. The Directory, on sale for \$1.25 per copy, is edited by the Office of University Relations and is compiled with information from a variety of sources. -- Jim Penwarden, Director, Office of University Relations.

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## **NOT JUST FOR ADVISORS**

### **MATH PLACEMENT TESTING**

UND students shall be enrolled in their beginning mathematics courses only AFTER taking a math placement test or receiving a sufficiently high score on the ACT Mathematics test. Students who have received college mathematics credit do not need to take the placement exam. The placement tests are used for placement purposes only; passing these tests does not grant credit. Students are only allowed to take the placement exam once, they can not "study" for the exam and take it again to try to get into a higher level math.

This semester the Math Placement tests are administered in 303 Witmer Hall on Mondays at 3:30 p.m. through Dec. 8. Students must pre-register by the Friday preceding the exam by calling Lona Spicer at 777-2881. A picture ID and a pencil are required. Results of the test are available immediately after the exam, or they may be picked up the following day in the Math office, 313 Witmer Hall. Students may also call and get their results.

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### **CONTROLLER'S OFFICE TO PURGE OLD GENERAL LEDGER**

We are required to purge the previous fiscal year's general ledger detail transactions on an annual basis. This purge will occur Friday, Nov. 21, and we are beginning to plan now for the FY 1997 purge (July 1, 1996, to June 30, 1997). After the purge is completed, you will not be able to do online inquiries of detail transactions on GL70 (04, 06, 08), GL7B, and GL53. Summary data will continue to be available for the four previous fiscal years. -- Allison Peyton, Accounts Payable Manager, Controller's Office.

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### **SUZANNE SWENSON JOINS BUDGET AND GRANTS**

Budget and Grants Administration welcomes Suzanne Swenson, who joined the office staff as the Manager of Grants Administration. She will be responsible for the day-to-day management of the grants/contracts function. Suzanne brings to the position over 10 years of higher education accounting experience, including six years at the University of Utah, a major research institution, and five years at Salt Lake Community College. Her office is located in 106 Twamley Hall, and her phone number is 777-4146. -- Alice Brekke, Director, Budget and Grants Administration.

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### **UNIVERSITY SENATE REPORT**

University Senate conducted its regular monthly meeting Nov. 6 with Chair Al Fivizzani (Biology) presiding. The beginning of consideration of proposals to change membership eligibility and election time lines for University Council, and, therefore, Senate, membership occupied most of the meeting. Fifty-two of the current 79 Senate members attended. The November meeting was adjourned at 5:30 p.m. after a 4:10 p.m. call to order. Reports on proceedings follow.

#### **Senate Defeats First Two Of Six New U Council Eligibility Proposals**

University Senate began its consideration of six proposals for new eligibility requirements for membership on University Council by defeating two of them and tabling two others for clarification. Two others remain to be reviewed.

They came from the Task Force on Eligibility for Membership, which Senate appointed late last year after agreeing that changes in the University's organization and in some of its policies and procedures warranted a look at such updating. The proposals affect Senate eligibility because University Council membership is a prerequisite.

Since University Council membership is defined by the UND Constitution, approval of each eligibility proposal is a

multistage process requiring two votes approval by Senate, followed by the State Board of Higher Education's OK. Rejection at any of those stages kills a proposal.

Senate defeated the first two recommendations, one asking for University Council membership for lecturers with full-time appointments employed primarily on the Grand Forks campus (34 against, 11 for, 1 abstaining), and the other for those with full-time appointments at ranks of instructor, assistant professor, associate professor, and professor with "clinical" before their titles and employed primarily on the Grand Forks campus (24 against, 18 for, 1 abstaining). Rationale for those recommendations was to reflect the increase in the number of lecturers and the increased use of the clinical titles.

Sheryl O'Donnell (English) saw inclusion of lecturers as Senate approval of a "watering down" of the faculty body. Al Berger (History) thought approval could be construed by the Board of Higher Education as general acceptance of the practice of hiring lecturers instead of ranked and tenure-track faculty.

The clinical faculty recommendation was amended to remove the Grand Forks campus reference before it was defeated.

The third and fourth University Council membership recommendations were tabled by Senate until clarification of references is received. The third recommendation asked that "Program Directors, Coordinators, Assistant and Associate Deans, who concurrently hold faculty rank and who are employed primarily on the Grand Forks campus" be members of the Council. Dexter Perkins (Geology and Geological Engineering) moved to table "until we learn who these people are."

Postponed for the same reason of terminology questions was consideration of the fourth recommendation seeking to change UND Constitution "so that neither Program Directors nor Coordinators shall be ex officio members of the Senate."

Senate reached its 5:30 p.m. adjournment time and voted not to extend it when it had started discussing but reached no agreement on the fifth recommendation. It would change the UND Constitution so the total number of elected Council members of the Senate would be two and one-half the number of ex officio members. Consideration at future meetings remains from the November agenda on that and on five more items on University Council and Senate composition, Senate procedures related to election times, Senate Executive Committee make-up, and meeting format.

## Comments, Announcements

UND President Kendall Baker responded to two inquiries from Al Berger (History) during the question period. Berger noted a full-page advertisement in Time magazine for Bismarck State College and asked about BSC's inclusion and funding for the ad. President Baker said it was an individual campus decision and expense, not through the State Board of Higher Education either from placement or funding standpoints, and that UND declined the same very costly advertising opportunity when it was offered by the magazine.

President Baker replied to Berger's questions about the source of funds and process for arriving at the decision for retiring a reported Athletic Department deficit of more than one-quarter of a million dollars that had been the topic of exchanges on the UND e-mail FacTalk listserv earlier this fall. President Baker said the funds came from a non-appropriated dollars reserve fund developed about 15 years ago so that the University has a source for responding to certain kinds of funding needs for which there are no other financial resources. The decision to use those reserve funds for the athletic deficit was "ultimately mine," Baker said, although he does get counsel "from others who are knowledgeable." The athletic deficit was from several years ago, and the Athletic Department, with two years of positive financial balances since the deficit accrued, retired about one-third of the deficit itself, so it was decided to use the reserve fund for the remainder because it is in the best interests of the University to not carry such deficits, Baker said. He replied, when asked by Berger that academic deans had no input in the decision.

Among announcements and reminders by Senate Chair Fivizzani were: The Senate now has a World Wide Web page on the UND home page under the academics listing. . . Topic of the Nov. 20 Senate Forum (the second in the new interim informal discussion gatherings of Senate between regular first-Thursday meetings) will be "Flexible Faculty Roles and Rewards," with Carla Hess (Communication Sciences and Disorders) reporting on progress and leading discussion on

this initiative. . . University Senate and its subcommittees are subject to the part of the new state open meetings law that requires reporting of meeting schedules; the UND clearinghouse for this is the Office of University Relations, which distributed details earlier this fall about such reporting requirements and processes. . . The Task Force on Tenure and Promotion will report at the December Senate meeting. . . The Interdisciplinary Degree Committee progress report will be submitted to administration to finalize specific details of recommendations before it is forwarded to Senate. . . The preliminary report of the North Dakota University System's Compensation Committee, formed at the request of the state Council of College Faculties, will be completed in November for submission to the State Board of Higher Education in February in preparation for interaction with the Governor before his budget formulations in May (Diane Nelson, Personnel Services director, is UND's representative on the Compensation Committee, which encompasses both faculty and staff concerns). Senators present at the November 6 meeting were Kendall Baker, Albert Berger, Nick Braaten, Ronald Brinkert, Annie Claesson, Judy DeMers, Kathleen Dixon, Marc Docken, Sally Dockter, John Ettling, Albert Fivizzani, Justin Foster, Mary Lou Fuller, Betty Gard, Sara Hanhan, Thomasine Heitkamp, Harvey Knull, Robyn Knutson, Brad Kolling, Mary Kweit, Randy Lee, Robert Lewis, Dianne Lochner, D. Scott Lowe, Chris Luebke, David Marshall, Vikki McCleary, Kathryn McCleery, James McKenzie, Douglas Munski, Elizabeth Nichols, Sheryl O'Donnell, Thomas Owens, Dexter Perkins, Thomas Petros, Donald Poochigian, Chaminda Prelis, Ronald Pynn, Lana Rakow, Charles Robertson, Jonathan Sickler, Steve Snortland, Curtis Stofferahn, Marc Stone, Scot Stradley, Marlene Strathe, Amanda Suminski, Wayne Swisher, Ira Taken Alive, David Uherka, Cecilia Volden, Harold Wilde.

Senators absent from the November 6 meeting were Jeanne Anderegg, James Antes, Lyle Beiswenger, Robert Boyd, Trish Blaise Clayburgh, Frank D'Andraia, W. Jeremy Davis, Dennis Elbert, Joanne Gabrynowicz, Mary Harris, Gordon Henry, Al Hoffarth, Wendelin Hume, Charlotte Humphries, Bruce Jacobsen, Gretchen Chesley Lang, Lynn Lindholm, Stephen Markovich, Janet Kelly Moen, John Odegard, Glenn Olsen, Monte Phillips, Alice Poehls, Don Richard, Beverly Uhlenberg, H. David Wilson, Candace Zierdt. -- Jim Penwarden (University Relations).

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## SYSTEM COMPENSATION COMMITTEE PROCEEDINGS LISTED

Following are condensed minutes from the North Dakota University System Compensation Committee meeting, held Oct. 30 over the IVN Network. Members present were R.S. Krishnan (chair), Rita Lindgren, Dick Rayl, Mike Sandal, Joe Peltier, Lynn Severson, Phil Conn, Diane Nelson (Personnel, UND), Paul Venske, Jack Hoeven, and Laura Glatt.

Dick Rayl reviewed the funding subcommittee's report and recommendation which was as follows:

"We discussed the targets set in the six-year plan and the planned request of the legislature to increase the general fund contribution and tuition by 6 percent each year for the period covered by the six-year plan. Based on the revenue projected, we felt these would be sufficient revenue to recommend increases of 1 percent over projected inflation of 3 percent for the first two years (1999-2001), 1.5 percent above inflation for the next two years (2001-2003), and 2 percent above inflation for the last two years (2003-2005). In addition to the above , the six-year plan calls for internal reallocation of .5 percent over the each of the six years or approximately .83 percent per year."

Lynn Severson believes that this level of salary increases over each of the next six years will likely not bring us to regional average salaries, and therefore, she could not support the funding subcommittee's recommendation. The System Office indicated they would calculate how this plan would position us relative to regional average and would provide this information to the committee.

The committee discussed across-the-board increases versus maximum campus flexibility to address recruitment, retention and performance. Mr. Peltier moved and Dr. Conn seconded the following motion: Campuses should be given maximum flexibility in allocating salary increases, understanding that some minimal level of across-the-board funding should be included in the campus' salary administration plan. All committee members, with the exception of Lynn Severson, supported the motion. Lynn Severson stated she could not support this motion since she believes it creates significant animosity between faculty and creates long-standing morale problems on the campuses. Rita Lindgren reviewed the draft report from the Benefits subcommittee which included recommendations in each the following major areas:

- professional and career development for faculty and staff
- tuition waivers
- job sharing
- flexible hours
- new insurance programs
- overload and/or overtime relating to retirement
- other recommendations

The committee discussed the trade-offs between salaries and benefits. Many committee members believe that faculty and staff are more interested in increases in salaries rather than increased benefits. R.S. Krishnan stated that this is one important reason to receive feedback from faculty and staff governance groups across the System. We need their input on this.

Committee members asked if the cost of the enhanced benefits would be in addition to the salary increases recommended by the funding committee or would they replace dollars earmarked for salary increases. Rita indicated that the benefits subcommittee had not discussed this since there were no cost estimates developed for the benefits outlined in the report.

Laura Glatt indicated that the committee needs to look at setting priorities within salary increases and benefit enhancements combined. She said that they cannot be viewed as separate items since they are all fighting for the same limited resources. We must look at alternatives that maximize the benefit to the individual employee, but also to the institutions.

Mike Sandal reviewed the Reporting/Marketing sub-committee report which included the following major sections:

- age distribution of faculty and student demographics
- workload and staffing comparisons
- exit interview information
- economic impact of higher education
- employment status by high school residency
- faculty contributions
- market trends
- total compensation analysis

The committee discussed and recommended the following changes:

- faculty and staff comparisons-data needs to be updated and peer states need to be changed to reflect the same states we use for salary comparisons. If more current information is not available, committee needs to consider deleting from report or qualifying the information to reflect the reductions in staff that have taken place across the system for the last several years.
- need to start creating a database that includes turnover information and number of job offer denials.
- economic impact statements need to be developed that more directly state the impact that higher education has on all communities across the state. All legislators have to understand the statewide impact and how higher education serves their communities.
- if North Dakota data is not available for describing faculty contributions, this section should be deleted from the final report. Mike was asked to investigate and make necessary changes to the report.

R.S. Krishnan will prepare an executive summary of the committee's actions to date and will present this to the Board of Higher Education in Minot on Nov. 20-21. No specific recommendations will be included in the report since the committee has not been able to circulate the report for campus input. The executive summary will highlight the following information:

- major findings in report
- issues to be considered
- process and timelines for completing final report to be presented to the Board of Higher Education on Feb. 19-20

at NDSCS.

R.S. will circulate the draft executive summary to committee members via e-mail over the next week. The final summary must be in the System Office by Nov. 12 so that it can be included in the Board mailing.

R.S. said that he would like to have a final "draft" report available to campuses by early December. Based upon comments and feedback from the campuses, the report would be finalized and presented to the Board in February. The draft report sent to the campuses in December would also be sent to the Board of Higher Education. Mike Sandal will pull together the work of the subcommittee and begin working on the draft final report.

The committee will review this at its next meeting. Details within the report are subject to change until the final report is prepared for the February meeting.

Lynn asked that the committee discuss marketing strategies at the next meeting.

The next meeting was scheduled for the morning of Nov. 25th. Laura will check on the availability of IVN. If IVN is not available, the committee will either meet face-to-face or by video conferencing.

-- Jan Orvik, Editor, from notes submitted by Elizabeth Hampsten, English.

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#### MAC NAUGHTON CUP ON DISPLAY AT LIBRARY

The MacNaughton Cup, awarded to the Western Collegiate Hockey Association Championship (WCHA) hockey team, has been moved to the Chester Fritz Library's second floor, near the Streibel Stamp Collection. The MacNaughton Cup has been presented to UND six times: 1958, 1967, 1979, 1980, 1987 and 1997. It is on display at the library from November through December. The hours it may be viewed are: Monday through Thursday, 8 a.m. to midnight; Friday, 8 a.m. to 4:30 p.m.; Saturday, 1 to 5 p.m.; and Sunday, 1 p.m. to midnight.

This trophy is awarded each year to the champion of the WCHA. In 1913, James MacNaughton, then president of Calumet Division of Calumet and Hecla Mining Inc., authorized the president of the American Hockey Association to commission a cup -- Mac Naughton said the price didn't matter -- and presented it to the championship team at the end of the season. It was minted in Calumet, site at the time of the deepest copper and silver mines in the world. The MacNaughton cup remained in competition for the AHA until 1932. From 1933 to 1950, it was the championship prize for teams in Michigan's Copper County of the Upper Peninsula. The Cup has contained everything from wine to beer to American Beauty roses. The Cup holds five and three-fourths gallons.

In 1950, the trophy was donated to the Western Intercollegiate Hockey Association (WIHA), which in 1959 became the present WCHA, through the generosity of Mr. and Mrs. Endicott Lovell, also president of Calumet and Hecla, Inc. Endicott was another ardent backer of amateur hockey and received his undergraduate degree at Michigan Tech.

-- Jan Orvik, Editor, University Letter, for Frank D'Andraia, Chester Fritz Library.

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#### UNIVERSITY WITHIN UNIVERSITY ANNOUNCES NEW PROGRAM

"Christmas Without Our Ornaments" will be presented by Dick Grosz and Judy Haynes from the UND Counseling Center. Sessions are set for Monday, Nov. 17, and again Thursday, Nov. 20. Both sessions will run from 11 a.m. to 1 p.m. in the Memorial Union's River Valley Room. Call Kara Hyde at 777-2128 to register.

-- Jo Coutts, Division of Continuing Education/University Within the University.

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## SAFETY OFFICE OFFERS DEFENSIVE DRIVING COURSE

The Safety Office would like to share a paragraph from a letter received recently from Ken Kadrmas, State Fleet Risk Manager, in Bismarck:

"The North Dakota University System experienced a 35 percent decrease in motor vehicle collisions in the first quarter of fiscal year 1997-1998. State Fleet would like to commend all University directors, safety officers, motor pool personnel and drivers for an outstanding effort in accident reduction."

The UND Safety Office will hold a free Defensive Driving Course Tuesday, Nov. 25, from 12:30 to 4:30 p.m. in 211 Rural Technology Center. Registered employees may make arrangements for one family member to attend with them. This course is required in accordance with a memo received on Oct. 2, 1996, from Paul Feyereisen, State Fleet manager in Bismarck. The following criteria was given for any UND employee who is authorized to drive State Fleet vehicles:

1. Any individual who operates a State Fleet vehicle daily.
2. Any individual who operates a State Fleet vehicle at least once a month.
3. Any individual who has received a traffic violation or had an accident while operating a State Fleet vehicle within the past calendar year.
4. Any operator of seven-, 12-, or 15-passenger vans transporting four or more passengers at least once per month.

The course may reduce your North Dakota insurance premium and could possibly take away points from your driving record. Please call the Safety Office at 777-3341 by Nov. 10 or Nov. 21 to register. -- Norma Haley, Safety Office.

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## CHESTER FRITZ LIBRARY:

Thanksgiving hours of operation for the Chester Fritz Library are: Wednesday, Nov. 26, 8 a.m. to 4:30 p.m.; Thursday, Nov. 27, closed; and Friday, Nov. 28, resume regular hours. -- Patricia Berntsen, Assistant Director, Chester Fritz Library.

## COMPUTER CENTER:

The Computer Center will close for the Thanksgiving holiday at midnight Wednesday, Nov. 26, and will reopen at midnight Thursday, Nov. 27. -- Donna Bonderud, Production Control, Computer Center.

## CHESTER FRITZ LIBRARY LISTS HOURS:

The Chester Fritz Library regular hours are Monday through Thursday, 8 a.m. to midnight; Friday, 8 a.m. to 4:30 p.m.; Saturday, 1 to 5 p.m.; and Sunday, 1 p.m. to midnight. -- Chester Fritz Library.

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## GJOVIG NAMED SBIR SUPPORT PERSON OF THE YEAR

Bruce Gjovig, Director of the Center for Innovation, has been named Support Person of the Year by the Regional Council for Project SBIR West, headquartered out of Phoenix. One of two awardees in 14 western states, Gjovig was honored for his outstanding contributions to the Small Business Innovation Research Program.

The 1982 Small Business Innovation Development Act requires federal agencies with annual outside research and development (R&D) budgets of over \$100 million to allocate a percentage to the Small Business Innovation Research (SBIR) program. Eleven federal agencies have SBIR programs, ranging from the Defense Department, which has the largest program, to the Agriculture Department, which has the smallest. The program encourages small firms and technology entrepreneurs to participate in federal R&D. Its primary goal is to provide an opportunity for small firms to develop new products, new applications for existing technologies, and improved manufacturing processes.

Over \$1 billion is awarded in SBIR grants each year. North Dakota businesses have secured awards totaling \$4 million over the years, \$1 million in 1996 alone. For 10 years, Gjovig has staffed the SBIR Coordinator position with UND graduate students, an experiment that has paid off in cost-effectiveness. Gjovig has also worked with other states to coordinate SBIR activities, and to share resources to enhance results in states with small populations. He led the effort to form the SBIR Circuit Rider program in North Dakota, South Dakota, Montana and Wyoming, bringing together experienced SBIR award winners and technology entrepreneurs in a mentor relationship, enhancing the entrepreneurs' competitiveness in the program. -- Center for Innovation.

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## **ARTS AND ENTERTAINMENT**

### **MET OPERA AUDITIONS SET FOR NOV. 15**

The 34th annual North Dakota Auditions, conducted under the auspices of the Metropolitan Opera National Council, will be held Saturday, Nov. 15, beginning at 11 a.m. in the Josephine Campbell Recital Hall of the Hughes Fine Arts Center on campus. The auditions will be followed by a public master class conducted by Vernon Yenne, Professor of Voice at Wichita State University and a past president of the National Association of Teachers of Singing. Admission to both events is free and open to the public.

The North Dakota audition is part of a U.S./Canada-wide system of auditions held to find exceptionally talented young singers and assist them in their development. Historically, one or two singers from the North Dakota auditions have advanced to the Upper Midwest Regional auditions to be held this year in St. Paul at the Ordway Theater on March 14. The winner of the Upper Midwest Regional Auditions will advance with all expenses paid to the national finals March 22 in new York at the Metropolitan Opera. Mellisa Steele, a University of North Dakota student, won last year's North Dakota audition to advance to the regional competition in St. Paul. Two years ago Maria Williams won the North Dakota and Upper Midwest auditions and advanced to the national finals.

The North Dakota Audition is supported by the Department of Music and a financial grant from the Robert D. Campbell Foundation, an entity of the Fellows of the University of North Dakota.

Call 777-3360 for more information. -- G. Paul Larson (Economics), Director, North Dakota District of the Metropolitan Opera National Council Auditions.

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### **ADULT ART WORKSHOPS TO BEGIN AT MUSEUM**

The "Something For Me Workshop" begins Saturday, Nov. 15, at the North Dakota Museum of Art. This adult art workshop asks participants to step back and examine the relations between everyday life and contemporary art. Using images, objects and actions from their everyday lives, participants will make drawings and sculptures every session. Over the next seven months, each participant will make a small body of work. Sessions are from 1 to 3 p.m. on the third Saturday of every month, beginning Nov. 15. Adults of all ages are encouraged to attend. Sessions are limited to 20 people per session, and the fee is \$5 per person per session. Call 777-4195 to register. -- Morgan Owens, North Dakota Museum of Art.

--G. Paul Larson (Economics), Director, North Dakota District of the Metropolitan Opera National Council Auditions.

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### **UND ALUM AND METROPOLITAN OPERA STAR TO SING AT THANKSGIVING FEAST**

UND alumna Korliss Uecker, who has appeared in over 100 performances with the Metropolitan Opera, will return to Grand Forks to sing as part of the Thanksgiving Feast honoring those volunteers who have contributed so much to helping flood victims rebuild.



She will be accompanied by her husband, Jerry Grossman, principal cellist of the Metropolitan Opera Orchestra since 1986, and pianist David Henrickson (Music). The potluck dinner will begin at 1 p.m. Sunday, Nov. 16, at the North Dakota Museum of Art. Ms. Uecker will sing at 2:30 p.m. Both the potluck and the performance are free and open to the public.

A native of Hettinger, N.D., Uecker received a B.S. degree in Nursing Science and a B.A. degree from UND. She earned an M.A. from Julliard School, apprenticed with the Sante Fe Opera during 1989 and 1990 and, in 1991, made her debut at the Metropolitan Opera. She has recorded for London/DEC and Gramophone and has a solo CD on Arabesque Records featuring the lieder of Clara Schumann.

Uecker is the daughter of Charles and Edna Uecker of Hettinger. Her brother Jonathan graduated from the UND School of Medicine and lives in St. Paul. Jerry Grossman made his New York debut in 1979 and has recorded works by Kurt Weill, Bartok, Prokofiev and Kodaly for Nonesuch Records. He has recently appeared as a soloist at Carnegie Hall and played with the Met Orchestra in Richard Strauss' "Don Quixote." Grossman was the founding cellist of the Chicago String Quartet and appeared as a guest artist with the Emerson String Quartet.

Both the Thanksgiving Feast and the musical performance will be held in the same galleries as the opening of an exhibition of new art works by Mike Glier and Kathryn Lipke. -- Laurel Reuter, Director, North Dakota Museum of Art.

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## BLADE RUNNER TO SHOW AT MUSEUM

The North Dakota Museum of Art will present "Blade Runner" Wednesday, Nov. 19, at 8 p.m. as the final film of the Art Design Film Series for the 1997 season. Harrison Ford stars in this intense, hard-boiled detective thriller set in a stunningly bleak version of the near future. Stalking the streets of a degenerating world are four unnaturally cunning, genetically engineered killers called "replicants." Normal special police weaponry and manpower proves ineffective against these human look-alike renegades, so the police turn to a retired Blade Runner to find a way to destroy this powerful menace. As part four of the film series, this movie is a wonderfully meticulous and comprehensive futuristic vision of the urban cityscape.

Problems with the Museum's sound system have been solved, much to the relief of film goers. Admission is \$3. -- Morgan Owens, North Dakota Museum of Art.

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## MUSEUM WILL CONTINUE READERS SERIES

Three nationally known writers from the region will be featured at the second program of the 1997-1998 North Dakota Museum of Art Readers Series. William Borden, Martha Meek and David Mason will read their favorites by other poets as well as their own new work on Thursday, Nov. 20, at 7:30 p.m. at the Museum. The reading will be held in conjunction with the Museum's exhibition "Old Friends, New Art." Admission is free and open to the public.

The Readers Series, instituted in 1991 and continued through 1993, began again this year with "The Ghost of Lake Agassiz," flood-related essays and poems by local writers. Other readings will include "Fireside Stories," scheduled for January 1998.

Playwright, novelist, short story writer, and poet WILLIAM BORDEN has had poems included in several anthologies and literary journals. His collection of poems, "Slow Step and Dance," was published by Loonfeather Press in 1991, and the film adaptation of his play, "The Last Prostitute," was shown on Lifetime Television in 1991-1993. Borden's novel, "Superstoe," published last year by Orloff Press, was first published in the United States in 1968 by Harper & Row, and in England in 1967 by Victor Gollancz. His short stories have won the PEN Syndicated Fiction Award. A core member of The Playwrights' Center in Minneapolis, Borden is a Chester Fritz Distinguished Professor of English at UND and is fiction editor of North Dakota Quarterly.

On the faculty of the English Department at UND, MARTHA MEEK has taught poetry for over 20 years. Her criticism and reviews have been published in American Literature, The Massachusetts Review, North Dakota Quarterly, Prairie Schooner, and elsewhere. With Jay Meek, she edited the anthology of North Dakota writing titled "Prairie Volcano." Meek's collection of poems, "Rude Noises," was published in 1995 by Dacotah Territory Press. On leave from UND, Meek spent much of last year writing poems as Resident Fellow at St. John's University in Collegeville, Minn. Many of the poems she will read come from that time and place.

DAVID MASON is a professor of literature and creative writing at Moorhead State University. His two full-length collections of poetry are "The Buried Houses," co-recipient of the 1991 Nicholas Roerich Poetry Prize, and "The Country I Remember," the title poem of which won the Alice Fay Di Castagnola Award from The Poetry Society of America. With Mark Jarman he is co-editor of "Rebel Angels: 25 Poets of the New Formalism." All three books are published by Story Line Press. Mason's translations, essays, poems, and stories appear regularly in such magazines as Poetry, The Hudson Review, Grand Street, and The Sewanee Review, and his work has been widely anthologized and translated.

For further information please call 777-4195. -- Barbara Crow, North Dakota Museum of Art.

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## WORKSHOP WILL DISCUSS CHRISTMAS WITHOUT ORNAMENTS

You are invited to a session, "Christmas Without Our Ornaments," Monday and Thursday, Nov. 17 and 20. Our holiday ornaments and traditions hold tremendous meaning and sentiment for us. The flood washed our "things" and our "places" away. Join us in one of these sessions to discover ways to celebrate a meaningful holiday season and to re-establish traditions.

Sessions will be held Monday, Nov. 17, from 11 a.m. to 1 p.m. and Thursday, Nov. 20, from 11 a.m. to 1 p.m. in the Memorial Union River Valley Room.

To register, contact Kara Hyde, University Within the University, at 777-2128, or kara\_hyde@mail.und.nodak.edu. -- Jo Coutts, University Within the University.

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## FRANCES FORD DEBUTS ON THE BURTNESSE STAGE

The University of North Dakota's Theatre Arts Department proudly presents "The Belle of Amherst," by William Luce. The one-woman show, starring guest artist Frances Ford, will run Wednesday through Saturday, Nov. 19-22. Performances will begin each evening at 7:30 p.m. at the Burtneess Theatre. For reservations, please call the box office at 777-2587.

In a richly human dramatization, we get to know the amazing and original mind of Emily Dickinson, a poet who wrote of the greatest pain and the deepest joy that a human can experience but only left the Massachusetts college town of Amherst two or three times in her lifetime. The small life of a small woman becomes enormous, and her happiness and strengths become those of the audience as her poetry lights the stage. Her laughter and shrewd observations of human foibles make the evening a delightful one.

The play begins when the poet is 53, but her narrative begins in Emily's 15th year, when her hopes of being the Belle of Amherst were full. The play touches on many events throughout the poet's life. Miss Ford, known for her many roles in the American musical theatre, skillfully brings Miss Dickinson from the world of her girlhood to the quiet of her parlor, from the giddiness of youth to the wisdom of a woman in her fifties.

This 70-minute version of the Luce play was developed by Frances Ford as part of her Master of Fine Arts thesis at the University of Florida, and has already been seen by audiences at the Center of the Performing Arts in Gainesville, Fla., and at the Theatre of Memory in High Springs, Fla.

This production will introduce Miss Ford's acting to Grand Forks audiences and it is hoped will delight newcomers in the poetry and New England world of Emily Dickinson. Those who are familiar with the short, elliptical poems will find new delight in the words and images.

-- Laurie Hinn, Theatre Department Promotions Director.

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## HOLIDAY MINI-CRAFT WORKSHOPS SCHEDULED

Holiday mini-craft workshops will be held each Friday from noon to 1 p.m. at the Craft Center through Nov. 21. The Craft Center is located on the third floor of the Memorial Union. Projects for Nov. 14 are a muslin angel and/or a paper angel; projects for Nov. 21 are stencilled greeting cards and/or gift wraps. Different projects will be featured each week at a cost of \$1 per project. Get a start on replacing or adding to your handmade ornament collection. To register, call 777-3979. -- Bonnie Solberg, Craft Center Coordinator.

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## CRAFT CENTER ANNOUNCES GINGERBREAD WORKSHOPS

The ever-popular annual "Gingerbread" House workshops are scheduled for Saturday, Nov. 22, or Sunday, Dec. 7, from 1:30 to 3 p.m. at the University Craft Center. Cost is \$6 per kit, which builds one house using graham crackers, milk cartons, frosting, and candies. Adults are invited to bring a child to build these together. Please call the Craft Center at 777-3979 to register and indicate which day and how many kits you would like. -- Bonnie Solberg, Craft Center Coordinator.

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## NEW NORTH DAKOTA QUARTERLY AVAILABLE

The latest issue of North Dakota Quarterly is now available in the University Bookstore and the North Dakota Museum of Art. This is a special issue subtitled "Ernest Hemingway: New Interpretations." The new issue features work on Ernest Hemingway from "The Sun Also Rises" (by David Goodman) and the posthumous "The Garden of Eden" (by Jacqueline Brogan). Approaches to Hemingway are with theory ("Psychosomatics" by Erik Nakjavani) and without ("Misreadings" of Hemingway on gender by Robert Gajdusek). H.R. Stoneback uses biographic research to analyze Hemingway's role in the liberation of France in World War II. Other writers include Don Junkins, Richard Davison, and James Meredith.

The single issue is \$12, and subscriptions for four attractive and absorbing issues remain at \$25 a year. -- Robert Lewis, Editor, North Dakota Quarterly.

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## COLLEGIUM MUSICUM WILL HOLD CONCERT

Music from church and court in 16th century Germany will be performed by the UND Collegium Musicum, directed by Gary Towne, at the Josephine Campbell Recital Hall Friday, Nov. 21, at 7:30 p.m. The program will present sacred and instrumental masterpieces of the high point of 16th century German music.

The Renaissance Wind Band will present Intradas and Dances by Hans Leo Hassler, Melchior Franck and Johann Cristoph Demantius. There will be dances and songs for the lute, and the Collegium Singers will present the Mass and Motet "Dixit Maria," by Hassler. The ensembles will combine in a Chorale-Intrada on "A Mighty Fortress," by Michael Altenburg. The performance will be a showcase for UND's collection of historic instruments, and offers an opportunity to hear cornetto, shawm (the oboist's revenge), sackbut, and organ.

The UND Collegium Musicum specializes in authentic performance of rare and historic music. The group includes a vocal ensemble, and a Renaissance Wind Band. Now directed by Dr. Towne, the Collegium Musicum was founded by Tamar Read in the early 1960s as an outgrowth of her Music History class. The group has performed a broad range of music, including the American premieres of several major works.

General admission is \$4, \$2 for students. -- Gary Towne, Associate Professor of Music.

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## WOMEN'S CENTER LISTS EVENTS

The Wednesday, Nov. 19, Feast and Focus program at noon in the Women's Center, 305 Hamline St., is "Truth Telling in Women's Lives." This program is based on Harriet Lerner's book, "Dance of Deception." Because of the enormous capacity for self-deception, we may fail to recognize when we are lying or when we are not living authentically or truly. In any case, we can be no more honest with others than we are with ourselves.

The Thursday, Nov. 20, For Women Only Rites of Passage program is "Harvesting the Self." Who are you, really? When you strip away all the projections others have placed on you, all the roles you've willingly adopted to please others, who are you? We will gather to harvest she who is you, the unique woman you are and continue to become. Join us as we perform a self-esteem ritual and create empowerment necklaces.

Please join us. -- Donna Oltmanns, Coordinator, Women's Center.

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## INTERNATIONAL CENTRE LISTS EVENTS

The International Centre, 2908 University Ave., invites you to join them for the following events.

Friday, Nov. 14, will be an International Cof-Tea Cup, which is an opportunity for students, faculty, staff, and the Greater Grand Forks community to enjoy international tea, coffee, and pastry while discussing world issues from 3 to 4:30 p.m.

The Thursday, Nov. 20, program will be "Celebrating Geography Awareness Week." Geography faculty will highlight current events and facilitate a discussion focused on world geography at 7 p.m.

All are welcome to attend. -- Sharon Rezac Andersen, Director, International Centre.

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## FYI

### ITEMS OFFERED TO PUBLIC ON BIDS

The University is offering for sale to the public on a sealed, high-bid basis the following items: older computer equipment, metal desks, four-foot lights, floor buffers, 10x14 overhead garage door with opener, and several other miscellaneous items. They may be seen at the Central Receiving warehouse at the southwest corner of campus. Bids will be taken between 8 a.m. and 3 p.m. Monday through Thursday, Nov. 17-20. -- Lee Sunday, Central Receiving.

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### FLEX COMP OPEN ENROLLMENT SET

The open enrollment period for the FlexComp program for the Plan Year of Jan. 1, 1998, through Dec. 31, 1998, is Oct. 28 through Thursday, Nov. 30. During this time all benefitted employees will have the opportunity to enroll or re-enroll

in this fringe benefit opportunity. This program helps employees pay for medical and dependent care expenses with pre-tax dollars instead of after-tax dollars.

If you have any questions or need enrollment forms, call me. -- Heidi Vogel, Payroll Office FlexComp Clerk, 777-4423.

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## SUPPLEMENTAL INSURANCE AVAILABLE

The open enrollment period for all AFLAC FlexComp programs is Oct. 28, through Nov. 30. AFLAC has provided supplemental health insurance coverage to UND faculty and staff since 1976, which includes cancer, intensive care, hospital and disability plans. These programs are offered to those interested through payroll deduction at a savings of up to 50 percent. The plans, designed to fill the gaps in your existing Blue Cross/Blue Shield medical programs, pay in addition to any other coverage, and would not replace any coverage you now have. They are also eligible for use of pretax dollars under section 125 of the federal tax code.

Money from these programs is paid, directly to you, regardless of any other health plan you now have. Your Blue Cross/Blue Shield group insurance pays the doctors and the hospital; these supplemental health plans pay you so that you can cover medical costs not covered (deductible, coinsurance, etc.) travel costs for treatment, as well as day-to-day financial obligations that often become difficult after a medical crisis.

Applying for these plans is voluntary. For just a small amount per day the AFLAC Supplemental plans may help afford you the assurance of financial security and stability whenever you have to use them. We will make an AFLAC representative available for all who would like information on how the programs work or have questions of any sort. By understanding your particular needs AFLAC can develop a plan just for you.

Please send your name, phone (both work and home), as well as office location, to me at Box 8012. -- Colleen Plutowski, Research and Program Development.

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## GREAT AMERICAN SMOKEOUT IS NOV. 20

The American Cancer Society is educating the public about the cost of tobacco to society during the Great American Smokeout Thursday, Nov. 20. The cost of tobacco is best measured by the number of people who die or suffer illness because of its use. One in five Americans dies each year from tobacco use. The annual American death toll from tobacco is estimated at 419,000.

Tobacco use also drains the U.S. economy of more than \$100 billion in health care costs and lost productivity. Health care expenditures caused directly by smoking totaled \$50 billion in 1993, according to the Centers for Disease Control and Prevention. Forty-three percent of these costs were paid by government funds, including Medicaid and Medicare.

Lost economic productivity caused by smoking cost the U.S. economy \$47.2 billion in 1990, according to the Office of Technology Assessment. Adjusted for inflation, the total economic cost of smoking is more than \$100 billion per year. This does not include costs associated with diseases caused by environmental tobacco smoke, burn care resulting from cigarette smoking-related fires, or prenatal care for low-birthweight infants of mothers who smoke.

Even though smokers die younger than the average American, over the course of their lives current and former smokers generate an estimated \$501 billion in excess health care costs. Tobacco costs Medicare more than \$15 billion per year.

The American Cancer Society's Great American Smokeout is not just for smokers; it's for non-smokers too. A non-smoker's exposure to the smoke of a smoker's cigarette is also a reason to consider implementing smoke-free policies during the Great American Smokeout.

Each year, about 3,000 non-smoking adults die of lung cancer as a result of breathing the smoke of others' cigarettes.

The risk of dying of lung cancer is 30 percent higher for a non-smoker living with a smoker, compared with a non-smoker living with a non-smoker. It is estimated that exposure to tobacco smoke causes 35,000 to 40,000 excess heart disease deaths among people who are current smokers.

Secondhand smoke contains over 4,000 chemical compounds, including carbon monoxide, formaldehyde, ammonia, nickel, zinc, acetone, cholesterol, hydrogen cyanide, and formic acid. Four chemicals in secondhand smoke (benzene, 2-naphthylamine, 4-aminobiphenyl, and polonium-210) are known carcinogens, based on EPA standards. Ten other chemicals in secondhand smoke are classified by the EPA as probable human carcinogens.

The American Cancer Society is the nationwide community-based voluntary health organization dedicated to eliminating cancer as a major health problem by preventing cancer, saving lives and diminishing suffering from cancer, through research, education, advocacy, and service. For more information about community-based activities planned for the Great American Smokeout, contact your local American Cancer Society, call 1-800-ACS-2345, or visit us on the World Wide Web (<http://www.cancer.org>). -- Jan Orvik, editor, for the American Cancer Society.

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## **FOLLOW GUIDELINES FOR SAFE HOLIDAY DECORATING**

You can prevent most holiday fires by careful selection and safe handling of the Christmas tree. Here are some basic safety tips for maintaining a safe tree.

Artificial trees are acceptable for decorating purposes. Live trees must have prior approval from the UND Safety Office and must be treated to comply with fire codes. An attached tag must certify they have been treated with a fire retardant. If you plan to have a real tree on campus, please contact the Safety Office for instructions before purchasing it.

Select a location away from heat and drying sources, such as registers or radiators. Do not place the tree so that it blocks a doorway, corridor or exit.

Inspect lights and other electrical decorations before you use them. If your tree is live, you must use only miniature lights. Look for frayed or bare wires, cracked sockets, loose connections, and damaged insulation. When you leave the office for home, be sure to unplug all of your decorative lighting.

After the holidays, the sooner you get rid of your Christmas tree and decorations the better. The longer it stays up the more of a fire hazard it becomes. -- Norma Haley, Safety Officer (per Max Allard, Fire Marshal).

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## **GREEN AND WHITE DAYS LISTED**

President Kendall Baker has declared Friday, Nov. 14, a Green and White Day. Interested employees may go green and white with their casual wear in celebration of athletic events (hockey vs. Minnesota-Duluth, football at Northern Colorado, men's and women's basketball vs. Minnesota-Duluth, volleyball -- NCAA regional tournament). Other Green and White Days during the coming months are: Dec. 2 (hockey vs. St. Cloud State, men's and women's basketball vs. Moorhead State, football -- NCAA finals); Jan. 16 (hockey vs. Michigan Tech, men's and women's basketball at South Dakota State and Augustana); Feb. 13 (hockey vs. Minnesota Gophers, men's and women's basketball vs. Augustana and South Dakota State); March 6 (hockey vs. Wisconsin, men's and women's basketball, NCAA regionals); April 17 (Baseball vs. Morningside and University of South Dakota). -- Jan Orvik, Editor, University Letter.

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## **CALENDAR OF EVENTS**

**NOVEMBER 1997**

(Please contact Mavis at the Office of University Relations, Box 7144, or call 777-4304, if you wish to make changes or have an event included.)

Through Thurs., Nov. 20 -- MASTER OF FINE ARTS EXHIBITION, Douglas Pfliger, Gallery, Hughes Fine Arts Center.

Thurs., Nov. 13 -- DOCTORAL EXAM for Thomas L. Hatfield, a candidate for the Ph.D. degree with a major in Analytical Chemistry, 101 Abbott Hall, 1 p.m.; members of the Graduate Faculty are invited to attend.

Thurs., Nov. 13 -- CELEBRATION TEA, President's Advisory Council on Women will host the tea in honor of those individuals who would have been honored at the PAC-W Bread and Roses Banquet last spring for their efforts on behalf of women, North Dakota Museum of Art, 4 p.m.; call Sara at 777-3239 or Donna at 777-4300 for more information.

Thurs., Nov. 13 -- ENGLISH LECTURE SERIES, a slide lecture, "Talking of Chronicles: The Public Reading of History in Late Medieval England and France," will be presented by Joyce Coleman (English), 116 Merrifield Hall, 4 p.m.; presentation is free and open to the public.

Thurs., Nov. 13 -- GEOGRAPHY FORUM, "Lake Superior's South Shore - The Land of Hiawatha," presented by John Anderton (Geography), 364 Clifford Hall, noon; all interested persons are welcome to attend.

Thurs., Nov. 13 -- FOR WOMEN ONLY, "Healing Circle," Women's Center, 305 Hamline St., noon.

Thurs., Nov. 13 -- FRENCH CABARET, with French poetry, literature, readings, music and food, International Centre, 2908 University Ave., 7 p.m.; all are welcome; call 777-3273 for more information.

Thurs., Nov. 13 -- VOLLEYBALL, UND at Bemidji State University, Bemidji, Minn., 7 p.m.

Fri., Nov. 14 -- TEST, Multi-State Professional Responsibility Examination (MPRE), Ballroom, Memorial Union, 12:30 p.m.

Fri., Nov. 14 -- BIOCHEMISTRY AND MOLECULAR BIOLOGY ROBERT MASSEE LECTURE at 10 a.m. in the Reed Keller Auditorium, Medical Science, "Alcohol Dehydrogenase, Aldehyde Dehydrogenase and Fetal Alcohol Syndrome: Why Drinking and Sex are Not Good for You," presented by Ronald Lindahl, Chairman and Professor of Biochemistry and Molecular Biology, the University of South Dakota School of Medicine at Vermillion; Lindahl will present a second lecture, "Mammalian Alcohol Dehydrogenase: From Alcohol to X-Rays," from 2 to 3 p.m. at the Human Nutrition Laboratory Library.

Fri., Nov. 14 -- DOCTORAL EXAM for Kevin R. Henke, a candidate for the Ph.D. degree with a major in Geology, Leonard Hall Conference Room, 3 p.m.; members of the Graduate Faculty are invited to attend.

Fri., Nov. 14 -- TELECONFERENCE, "Campus Confidentiality on Trial: An Open or Closed Case?" Memorial Union Lecture Bowl, noon to 1:30 p.m.; sponsored by the Student Affairs Office, the Admissions and Records Office, and the North Dakota University System Student Affairs Council.

Fri., Nov. 14 -- INTERNATIONAL COF-TEA CUP, an opportunity for UND students, faculty, staff, and the Greater Grand Forks community to enjoy international tea, coffee, and pastry while discussing world issues, International Centre, 2908 University Ave., 3 to 4:30 p.m.; all are welcome.

Fri., Nov. 14 -- GREEN AND WHITE DAY, President Baker has approved this day for employees to wear UND colors and jeans to show support for our Sioux athletes.

Fri., Nov. 14 -- SWIMMING & DIVING (men's and women's), UND at South Dakota State University Dual, Brookings, S.D.

Fri. and Sat., Nov. 14-15 -- HOCKEY, UND vs. University of Minnesota-Duluth, Engelstad Arena, 7:35 p.m.

Fri. and Sat., Nov. 14-15 -- VOLLEYBALL, National Collegiate Athletic Association Regional Tournament.

Sat., Nov. 15 -- KAYUMANGGI PHILIPPINE PERFORMING ARTS, Chester Fritz Auditorium, 7 p.m. (sponsored by International Centre).

Sat., Nov. 15 -- ADULT ART WORKSHOP, "Something For Me Workshop" asks participants to step back and examine the relations between everyday life and contemporary art, North Dakota Museum of Art, 1 to 3 p.m. on the third Saturday of each month; fee is \$5 per person per session; call 777-4195 to register.

Sat., Nov 15 --NORTH DAKOTA METROPOLITAN OPERA NATIONAL COUNCIL AUDITIONS followed by a public vocal master class conducted by Vernon Yenne of Wichita State University, Josephine Campbell Recital Hall, 11 a.m. and 3 p.m.; admission is free and open to the public; call 777-3360 for more information.

Sat., Nov. 15 -- RECYCLE DAY, student recycling representatives of the National Residence Hall Honorary and Plant Services hope to increase student awareness to recycle on campus.

Sat., Nov. 15 -- BASKETBALL, MEN'S, UND vs. Dakota Wesleyan University, Hyslop Sports Center, 4 p.m.

Sat., Nov. 15 -- BASKETBALL, WOMEN'S, UND vs. University of Minnesota-Duluth, Hyslop Sports Center, 6 p.m.

Sat., Nov. 15 -- FOOTBALL, UND at University of Northern Colorado, Greeley, Colo., 1 p.m. (MST).

Sun., Nov. 16 -- THANKSGIVING FEAST, UND alumna Korliss Uecker, who has appeared in over 100 performances with the Metropolitan Opera, will sing as part of the potluck dinner honoring those volunteers who contributed so much to helping flood victims rebuild, North Dakota Museum of Art, 1 p.m.; Ms. Uecker will sing at 2:30 p.m.; both the potluck and the performance are free and open to the public.

Sun., Nov. 16 -- CONCERT, Ray Price, Chester Fritz Auditorium, 4 p.m.

Mon., Nov. 17 -- SATELLITE TELECONFERENCE, "Protecting Your Campus From Crime: Challenges and Solutions," Memorial Union Lecture Bowl, 1 to 3 p.m.

Mon., Nov. 17 -- WORKSHOP, "Christmas Without Our Ornaments," Memorial Union River Valley Room, 11 a.m. to 1 p.m. (also Thurs., Nov. 20); call 777-2128 to register.

Tues., Nov. 18 -- FACULTY LECTURE SERIES, "Thoughtful Impressions in Clay: The Cable Years," presented by Donald Miller, professor of Visual Arts; North Dakota Museum of Art, 5 p.m.; the lecture will be preceded by a reception at 4 p.m.

Tues., Nov. 18 -- COUNSELING COLLOQUIUM, "Values Clarification and Career Decision Making," presented by Dominic Barraclough, a fourth-year doctorate student in Counseling Psychology, 316 Montgomery Hall, 12:30 to 1:45 p.m.

Tues., Nov. 18 -- THEOLOGY FOR LUNCH SERIES, "Faith and Learning Along the River," speakers will be Joan Buchhop of Lutheran Disaster Response and Sister Brigid Kavanagh of Koinonia, Christus Rex Lutheran Center, 3012 University Ave., noon.

Tues., Nov. 18 -- BASKETBALL, MEN'S, UND at University of Minnesota-Morris, Morris, Minn., 7:30 p.m.

Tues. through Sat., Nov. 18-22 -- THEATRE, "The Belle of Amherst" will feature the acting talents of Visiting Assistant Professor Frances Ford, as she brings to life her 70-minute version of this William Luce play, Burtness Theatre, 7:30 p.m.; tickets are \$5; call 777-2085 for tickets.

Wed., Nov. 19 -- UNIVERSITY COMMUNITY CONVERSATIONS, President Baker will provide an opportunity for faculty, staff and students to learn more about what is happening at UND, Ballroom, Memorial Union, 9 a.m.



Wed., Nov. 19 -- WAC DISCUSSION GROUP, "Course Listservs as a Tool to Promote Writing: What Works? What Doesn't?" presented by Sonia Zimmerman (Occupational Therapy), Vicki Downey (Nursing), and Jane Varley (English); call 777-3600 for more information.

Wed., Nov. 19 -- RETIREMENT DINNER to honor William Borden, Chester Fritz Distinguished Professor of English, who retired in August, Best Western Town House, 6 p.m.; cost of the dinner is \$12 and reservations and payment can be made at the Department of English, 110 Merrifield Hall no later than noon Nov. 17.

Wed., Nov. 19 -- ART DESIGN FILM SERIES, "Blade Runner," starring Harrison Ford in an intense, hard-boiled detective thriller set in a stunningly bleak version of the near future, North Dakota Museum of Art, 8 p.m.; admission is \$3.

Wed., Nov. 19 -- LESSONS AT LUNCH, "Creative Gift Wrapping," presented by Bonnie Solberg, Coordinator, Craft Center/Sign and Design Studio, Leadership Inspiration Center, third floor, Memorial Union, noon to 1 p.m.; a collection of fun and informative sessions on various topics of interest to staff, faculty, and students held on alternate Wednesdays; all sessions are free; call 777-3926 to register.

Wed., Nov. 19 -- FEAST AND FOCUS, "Truth Telling In Women's Lives," program based on Harriet Lerner's book, *Dance of Deception*, Women's Center, 305 Hamline St., noon.

Wed. through Sat., Nov. 19-22 -- THEATRE, "The Belle of Amherst," by William Luce; guest artist Frances Ford will star as part of her Master of Fine Arts thesis at the University of Florida, Burtneess Theatre, 7:30 p.m.; call 777-2587 for ticket information.

Thurs., Nov. 20 -- LAST DAY TO FILE PRELIMINARY APPROVAL OF THESIS OR DISSERTATION IN THE GRADUATE SCHOOL.

Thurs., Nov. 20 -- TEST, College-Level Examination Program (CLEP), Room 200, McCannel Hall, 8:30 a.m.

Thurs., Nov. 20 -- U SENATE FORUM, an open forum, non-procedural discussion meeting on the third Thursday of each month to discuss topics of general campus-wide interest; all members of the University community are invited to participate; members of the UND Team on Faculty Roles and Rewards will facilitate the discussion, Room 7, Gamble Hall, 4 p.m.

Thurs., Nov. 20 -- GEOGRAPHY AWARENESS WEEK, explore your world with GEOG 900, and obtain one graduate credit by attending the two sessions planned to commemorate the week; Mohammad Hemmasi will present "Today's Iran: Changes in the Past Decade," International Centre, 6 to 9 p.m.; dinner will be provided for this session; other session Sat. Nov. 22; call Doug Munski at 777-4591 for more information.

Thurs., Nov. 20 -- GREAT AMERICAN SMOKEOUT, day designated by the American Cancer Society to educate the public about the cost of tobacco to society.

Thurs., Nov. 20 -- OPEN HOUSE, TRIO Programs will hold an open house to acquaint everyone with their new offices in 304 O'Kelly Hall from 2 to 4:30 p.m.; there will be a short program at 3 p.m., including recognition of Neil Reuter, TRIO Project Director, who recently received the prestigious Art Quinn Memorial Award; call 777-3427 for more information.

Thurs., Nov. 20 -- SECOND PROGRAM OF 1997-98 NORTH DAKOTA MUSEUM OF ART READERS SERIES, with William Borden, Martha Meek, and David Mason reading their favorites by other poets as well as their own new work, North Dakota Museum of Art, 7:30 p.m.; admission is free and open to the public; call 777-4195 for more information.

Thurs., Nov. 20 -- "THE BELLE OF AMHERST" DISCUSSION, a post-show discussion of the literary, historical, and gender issues found in the text, Emily Dickinson's works, and the UND production, Burtneess Theatre, discussion immediately follows the performance; "The Belle of Amherst" runs Wed. through Sat., Nov. 19-22 with a curtain time

of 7:30 p.m.

Thurs., Nov. 20 -- WORKSHOP, "Christmas Without Our Ornaments," Memorial Union River Valley Room, 11 a.m. to 1 p.m.; call 777-2128 to register.

Thurs., Nov. 20 -- FOR WOMEN ONLY: Rites of Passage," Harvesting the Self," Women's Center, 305 Hamline St., noon.

Fri., Nov. 21 -- CONCERT, music from church and court in 16th Century Germany will be performed by the UND Collegium Musicum, directed by Gary Towne, Josephine Campbell Recital Hall, 7:30 p.m.; general admission is \$4 and \$2 for students.

Fri., Nov. 21 -- INTERNATIONAL COF-TEA CUP, an opportunity for UND students, faculty, staff, and the Greater Grand Forks community to enjoy international tea, coffee, and pastry while discussing world issues, International Centre, 2908 University Ave., 3 to 4:30 p.m.; all are welcome.

Fri., Nov. 21 -- BASKETBALL, WOMEN'S, UND vs. Bellarmine College (Kentucky), Hyslop Sports Center, 6:30 p.m.

Fri. and Sat., Nov. 21-22 -- HOCKEY, UND vs. Denver University, Engelstad Arena, 7:35 p.m.

Fri. through Sun., Nov. 21-23 -- SWIMMING & DIVING, UND at University of Minnesota Invitational, Minneapolis, Minn.

Sat., Nov. 22 -- LIVE SATELLITE TELECONFERENCE, "Hepatitis C Diagnosis, Clinical Management, and Prevention," Lecture Bowl, Memorial Union, 11 a.m. to 1:30 p.m.; registration fee is \$25; deadline for registration with the Hepatitis Foundation International (HFI) was Nov. 1; call 777-4522 for information.

Sat., Nov. 22 -- GEOGRAPHY AWARENESS WEEK FIELD TRIP to Winnipeg, tour leader is Doug Munski; cost of the academic credit is \$35 (U.S. currency); 8 a.m. to 8 p.m., departing from Clifford Hall; call Doug Munski at 777-4591 for more information.

Sat., Nov. 22 -- BASKETBALL, MEN'S, UND vs. University of Mary, Hyslop Sports Center, 6 p.m.

Sat., Nov. 22 -- FOOTBALL, National Collegiate Athletic Association First Round Playoffs.

Sat., Nov. 22 -- VOLLEYBALL, National Collegiate Athletic Association Quarterfinals.


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